

Montrose Marlins Board Meeting
November 9, 2011

In attendance: Kristen Jones, Renae Manuel, Jill Haga, Marjorie Stevenson, Pam Christianson, Erika Story and visitor Jacee Luis.

Old Business:

Meet review

Financial information is not available at this time, so we'll talk about it next meeting

- Renae is keeping track of who works meet/contributes food. We want to find ways to encourage people to volunteer and follow up with those who don't. We need to be careful not to be too heavy handed. Setting up/tearing down should count as help but will not be listed on volunteer sign ups. We also talked about whether or not people with more than one child should be expected to contribute more food or work an extra shift. Renae would prefer to wait and see if she can improve the sign ups by attending all new parent meetings so she can meet everyone and help to emphasize that the Marlins is a volunteer lead organization. Hopefully this will help with getting volunteers more easily.
- Concessions- We need to get some signs up so people know where concessions are- this was a bit of a problem. Kristen said that there were fewer leftovers this year than in the past. Over the years people have done a good job of keeping track of what's left so we know how much to ask for. She will continue to monitor this.
- Timers- Need chairs closer so they can sit down, especially important in longer sessions. Renae is going to monitor this at summer meet.

2012 meets

- Rec District Room reservation - We need to find out the cost of room rentals. We will plan to keep two rooms for now. Kristen indicated that when she's asked officials and coaches about combining concession area with hospitality they've indicated that they really like having a separate area.
- Summer meet – outside pool. We don't want the public allowed in the outside pool this year. It got too crowded. We need to reserve outside for meet participants and their families only. People need to pay for a wrist band to swim outside (for non-pass holders)

Team building –

- Pam is going to investigate some mentoring possibilities with older swimmers and younger swimmers. We would like to improve and encourage relationships between swimmers and their families.

Board Positions and Responsibilities

- Public Relations- Pam is going to take this over from Erika. The Fundraising position will be taken by the newest member when appointed.
- Renae is going to send everyone the job descriptions and we can give her feedback on what needs to be added or changed so they better reflect the current job responsibilities.

Athlete Protection/Travel Policies/Chaperones/Code of Conduct

- USA Swimming Athlete Protection policy is being adopted by the Marlins. A link will be posted to the website so families may review it if they wish to.
- A travel policy will be implemented and we will require all swimmers and parents involved to

sign them. We will have one same sex chaperone per 6 swimmers. We will require chaperones to become USA swimming non athlete members and they will complete the online athlete protection training. The Marlins will pay for membership for these parents. Pam is going to join and complete the training.

- Marjorie will review and update the current code of conduct to include some related key features

Scrip

- Introductory and informational emails will be sent to all families this week. Families will order online. The scrip coordinator will release orders on the 15th and 1st of each month and people should receive their gift cards within a few days. The first order will be released on the 15th if ready.

Possible team Computer Purchase- will be tabled until next meeting

Attendance Reports

- Silas said that they are good to help older swimmers take more responsibility for their own progress
- Several people expressed concern over the effect it was having on younger swimmers. Some younger swimmers are using it more as a competition for who attends the most. It may be putting unneeded negative pressure to attend more practices than are really needed for younger swimmers. Silas expressed concern that we don't need young swimmers coming to practice 4 nights a week because they'll get burned out.
- Silas said he would talk to the other coaches about having it online only for his swim group.

Update on Suzi's dues/comp-

- Suzie knows that it is in her contract that she can be compensated for her work on the website by not having to pay her children's dues. She is currently not taking advantage of this by her own choice but may at any time.

Next Meeting will be in January, the second Thursday at 5:30.